

POLICE COMMITTEE

Thursday, 24 May 2018

Minutes of the meeting of the Police Committee held at the Guildhall EC2 at 11.00 am

Present

Members:

Deputy Douglas Barrow (Chairman)	Emma Edhem
Deputy James Thomson (Deputy Chairman)	Alderman Alison Gowman
Nicholas Bensted-Smith	Alderman Ian Luder
Deputy Keith Bottomley	Andrew Lentin (External Member)
Tijs Broeke	Deputy Henry Pollard
Simon Duckworth	

Officers:

Oliver Bolton	- Town Clerk's Department
George Fraser	- Town Clerk's Department
Ginny Giles	- Town Clerk's Department
Alex Orme	- Town Clerk's Department
Craig Spencer	- Town Clerk's Department
Chandni Tanna	- Town Clerk's Department
Peter Kane	- Chamberlain
Mona Lewis	- Chamberlain's Department
Sean Green	- Chamberlain's Department
Philip Gregory	- Chamberlain's Department
Ian Dyson	- Commissioner, CoLP
Alistair Sutherland	- Assistant Commissioner, CoLP
Jane Gyford	- Commander of Security and Operations, CoLP
Peter O'Doherty	- T/Commander of Economic Crime, CoLP
Charlie Morrison	- CoLP
Hayley Williams	- CoLP
Martin O'Regan	- CoLP
Ian Hughes	- Department of the Built Environment
Richard Jeffrey	- Comptroller and City Solicitor's Department
Simon Rilot	- City Surveyor's Department
Vaishali Dave	- Economic Development Office

1. APOLOGIES

Apologies were received from Christopher Hayward.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

Tijs Broeke declared his occupation with Hewlett-Packard in relation to any matters relating to IT/Cyber Security.

Alderman Ian Luder declared an interest as a resident in relation to matters concerning the Barbican Estate.

3. **APPOINTMENT OF COMMITTEE**

Members noted the order of the Court of Common Council dated 19 April 2018, which appointed the Committee and approved its Terms of Reference.

The Town Clerk confirmed that since the resignation of Lucy Sandford from the Committee, recruitment for a new external Member had been commenced. He confirmed that, following a review to ensure compliance with GDPR regulation, the process had been approved and would now be progressed with a sight to the new member attending their first meeting around September 2018.

RESOLVED – That the report be received.

4. **ELECTION OF CHAIRMAN**

The Committee considered the appointment of its Chairman for the ensuing year.

The Town Clerk read the list of names of all Member eligible to serve, in alphabetical order, and Members indicated whether or not they wished to stand.

With only Deputy Doug Barrow indicating his willingness to stand, he was duly elected Chairman for the ensuing year.

The Chairman thanked the Committee for their continued support and explained that he hoped to continue to dedicate as much as he could to the advancement of the Committee's goals over the coming year.

The Chairman bid farewell to Deputy Richard Regan and Lucy Sandford, thanking them for their significant contributions, and welcomed new Member Tijs Broeke to the Committee.

The Chairman also welcomed Commander Jane Gyford, congratulating her for her new permanent appointment as Commander of Security and Operations.

RESOLVED – That Deputy Doug Barrow be elected Chairman for the ensuing year in accordance with Standing order No.29.

5. **ELECTION OF DEPUTY CHAIRMAN**

The Committee considered the appointment of its Deputy Chairman for the ensuing year.

The Town Clerk read the list of names of all Member eligible to serve, in alphabetical order, and Members indicated whether or not they wished to stand.

With only Deputy James Thomson indicating his willingness to stand, he was duly elected Deputy Chairman for the ensuing year.

The Deputy Chairman thanked the Committee for their continued support.

RESOLVED – That Deputy James Thomson be elected Deputy Chairman for the ensuing year in accordance with Standing Order No.30.

6. APPOINTMENT OF SUB-COMMITTEES, BOARDS AND REPRESENTATIVES 2018/19

The Committee considered a report of the Town Clerk concerning the appointment of the Economic Crime Board, Performance and Resource Management Sub-Committee, Professional Standards Sub-Committee and Police Pensions Board.

The Chairman requested that those Members not present at the meeting be informed of any vacancies via email.

RESOLVED – That:

- i. membership of the Economic Crime Board, Performance and Resource Management Sub-Committee, Professional Standards and Integrity Sub-Committee be agreed as follows:-

Economic Crime Board 2018/19

Nicholas Bensted-Smith (Chairman)
Deputy Keith Bottomley
Simon Duckworth
Andrew Lentin
Deputy Henry Pollard
Deputy Robert Merrett (Co-Opted)
Vacancy (Co-Opted)

Performance and Resource Management Sub-Committee 2018/19

Deputy James Thomson (Chairman)
Deputy Doug Barrow (Ex-Officio)
Nicholas Bensted-Smith
Deputy Keith Bottomley
Tijs Broeke
Andrew Lentin
Vacancy (Co-Opted)
Vacancy (Co-Opted by Audit & Risk Management Committee)
Vacancy (Co-Opted by Audit & Risk Management Committee)

Professional Standards & Integrity Sub-Committee 2018/19

Alderman Alison Gowman (Chairman)
Nicholas Bensted-Smith
Tijs Broeke
Mia Campbell (External Member)

Vacancy
Vacancy
Vacancy (Co-Opted)
Vacancy (Co-Opted)

- ii. Deputy Robert Merrett should continue to be co-opted on to the Economic Crime Board for the ensuing year and that the vacancy for a second co-opted Member should be advertised to all Members of the Court of Common Council.
- iii. the vacancy for the two co-opted Members of the Professional Standards and Integrity Sub-Committee should be advertised to all Members of the Court of Common Council.
- iv. the vacancy for one co-opted Member of the Performance and Resource Management Sub-Committee should be advertised to all Members of the Court of Common Council.
- v. following the result of a ballot between Alderman Ian Luder and John Todd, Alderman Ian Luder be re-appointed as the Chairman of the Police Pensions Board for the ensuing year.
- vi. Following the resignation of Davina Plummer, recruitment for the vacancy for one Scheme Member representative be commenced in consultation with the Commissioner of Police.

7. MINUTES

a) Police Committee (12 April 2018)

The Committee considered the minutes from the last meeting, held on 12 April 2018.

The Commissioner asked that it be noted that, in reference to Item 8, paragraph 5, the CoLP were invited to attend the Mayor's Briefing, though their representative was unable to attend due to illness on the day.

RESOLVED – That the minutes be approved.

b) Police Pensions Board (9 January 2018)

The Committee received the minutes from the last meeting of the Police Pensions Board, held on 9 January 2018.

RESOLVED – That the minutes be received.

c) Performance and Resource Management Sub (26 April 2018)

The Committee received the minutes from the last meeting of the Performance and Resource Management Sub-Committee, held on 26 April 2018.

The Town Clerk noted that item 6 of the minutes had been populated with repeating text and a copy of the corrected version had been tabled.

RESOLVED – That the minutes be received.

d) **Economic Crime Board (27 April 2018)**

The Committee received the minutes from the last meeting of the Economic Crime Board, held on 27 April 2018.

RESOLVED – That the minutes be received.

8. **OUTSTANDING REFERENCES**

The Committee considered a report of the Town Clerk which set out Outstanding References from previous meetings of the Committee.

OR3 – Police Budgets

The Commissioner confirmed that an infographic illustrating funding as previously requested, would be included within the July Financial Outturn report. (1)

OR7 – ATTRO Report

The Director of the Built Environment explained that a report would be produced and submitted to the Committee's next meeting on 12 July. (2)

A Member noted that responses to outstanding actions of the Committee were often circulated via email, and as a result were not recorded within the agenda packs. They requested that these notes be included as appendices in the pack going forward. Members agreed to reinstate this practice. (3)

RESOLVED – That the Committee notes the report.

9. **CYBER SECURITY STRATEGY**

The Committee received a joint report of the Commissioner of Police and the Director of Economic Development that presented Members with the proposed Cyber Security Strategy for the City of London Corporation and CoLP.

A Member asked for clarification of recommendation 5. The Commissioner explained that if CoLP were able to prove the concept and evidence the impact of Cyber Griffin over the next two years, then they would aim to present a business case for long-term funding.

A Member asked how success would be measured. The Commissioner explained that if business were investing more resources in cyber security, then there should conceivably be a reduction in material damages. He explained that a measure of Return on Investment within cyber security by monitoring financial losses after Year 1 would give a reliable representation of impact.

A Member asked how recruited personnel would be funded if there was a failure to secure longer-term funding. The Commissioner explained that, given the skills demands and investments in training, the CoLP would aim to absorb these police costs into the establishment as a result of natural turnover.

A Member asked whether payments to Bristol University would be ongoing. The Commissioner confirmed that they had agreed a one-off payment for their commissioned research, and no further payments beyond this.

A Member noted that the funding decision for the Cyber Strategy was to be made by the Policy and Resources Committee, and the funds would not come from the Police budget.

A Member asked for clarification over staffing costs in the recruitment of Cyber Security Advisors (CSAs) which appeared to average £80,000 per individual, noting that this was relatively high. The Commissioner agreed to check these figures and feed back to the Member. (4)

A Member noted that this project was highly important, but suggested that, given the recent focus on Police-related funding requests, Members give due consideration to funding priorities. The Chairman noted that the Corporation has historically always been supportive of the Police through funding when required. The Commissioner explained that this was a joint-funded project, and was not perceived by CoLP as a particular risk in relation to the issues referenced around Police funding.

A Member noted that the two-year 'trial' period was relatively short for a project of this nature, and thus any conclusions drawn should be moderate. The Commissioner agreed, but also noted that it was a reasonable timeframe with regards to a long-term funding request. He asked Members not to underestimate the value of the "Griffin" brand, and explained that CoLP were confident in the success of the project.

A Member noted that the total funding of £1.4m, would be of real assistance to the City's key constituents, and was satisfied that the request for this sum of funding prior to results was not too unreasonable.

A Member asked if there were any assurances that future funding would be likely, and that there would be appropriate contingency plans in place if funding could not be secured. The Commissioner explained that there had been great interest from private sector businesses, so CoLP were confident that the project could be sustained.

The Chairman asked how this project compared with the costs of the original Project Griffin. The Commissioner explained that it would be problematic to attempt to compare costs of projects years apart.

RESOLVED – That Members agree to:-

- i. note the cyber strategy and recommend that the Policy & Resources and Finance Committees provide their support.
- ii. Note that, pending the initial success of Cyber Griffin, CoLP and EDO will present a business case to seek long-term funding, to continue to deliver the strategy, beginning in 2020/21 Budget.

10. ANNUAL REPORT 2017/18

The Committee considered a draft report of the Commissioner of Police that highlighted the achievements of the City of London Police over the past financial year.

The Commissioner explained that there had been a different approach to the report this year, with a focus on creating an online interactive version that was hard to replicate in a paper report, though a version of this would be ready to submit to the Court of Common Council for their meeting on 19 July. The Town Clerk confirmed that any Member feedback should be submitted directly to them by Monday, 4 June.

A Member noted that black backgrounds with white text was not very legible, and that the figures did not specify the presumed “00k” designation.

A Member noted that the infographic on Police budgets would be very useful here and noted that the case referencing fake airbags as the top highlight was perhaps a little underwhelming.

A Member noted that the responses section on “we said we would” and “What we did” did not necessarily match up, and also noted that there was no context to concerning figures such as 170% increase in rape. The Chairman agreed with the Members statements, and a third Member suggested that perhaps current and historic rape cases could be separated, given their significance in the quoted figures.

A Member noted that the highlights stories were useful as they provided much needed colour to the report.

The Chairman requested that the final draft be circulated for information to Police Committee Members prior to its submission to the Court of Common Council. (5)

RESOLVED – That the draft report be approved, subject to further comments of Members to be with CoLP Corporate Communications Director via the Town Clerk by 4 June 2018.

11. INDEPENDENT CUSTODY VISITING SCHEME ANNUAL REPORT 2017/18

The Committee considered a report of the Town Clerk that updated Members on the progress of the City of London’s Independent Custody Visiting (ICV) Scheme.

The Town Clerk explained that the main issues identified within the report were indicative of a resilience shortfall for which there is a continuity plan in place.

A Member noted that 44 complaints received around infrastructure as referenced within the report, was a significant number. The Town Clerk agreed and explained that this was a prioritised issue for which continued efforts were being made to address. The Member asked if there was an agreement with the contractor to address such issues within a reasonable timeframe. The Commissioner explained that responsibility for resolving infrastructure issues within Custody rested ultimately with the City Surveyor and that he was aware that a new contractor had been sought which had compounded delays. The Police Committee's representative on the ICV Scheme Panel requested that the resolution of the infrastructure issues in the Custody Suite be kept as an outstanding action. (6)

A Member noted that a report on maintenance would be discussed at an Audit & Risk Management Members' briefing by the City Surveyor on 12 June, and that Members were welcome to attend if desired.

RESOLVED – That the report be received.

12. EQUALITY AND INCLUSION UPDATE

The Committee considered a report of the Commissioner of Police that updated Members on the Equality and Inclusion related activities conducted by CoLP.

The Assistant Commissioner confirmed that there was a new Equality and Inclusion Manager in post, and that they had made a very enthusiastic start. He explained that the workforce was generally working together on equality and inclusion issues.

With regard to the gender pay gap information provided, a Member noted that the percentage figures quoted within the table below paragraph 1.10 of the report that showed women's average pay as a percentage of men's pay appeared to be inaccurate, and likely reversed. The Commissioner noted this and confirmed that he would clarify the figures. The Chairman asked for this to be circulated to Members via email. (7)

RESOLVED – That the report be received.

13. SPECIAL INTEREST AREA SCHEME 2018/19

The Committee received a report of the Town Clerk that set out the arrangements for the Police Committee's Special Interest Area (SIA) Scheme for 2018/19.

The Town Clerk noted that these appointments had been addressed under Item 6 on the agenda.

A Member gave his thanks to the outgoing T/Commander of Economic Crime, David Clark, as a highly professional representative for the City of London, citing his national reputation in the field.

RESOLVED – That the report be received.

14. BARBICAN CCTV UPDATE

The Committee received a report of the Commissioner of Police that updated Members on the rejected plan to install an additional 24 CCTV cameras into the Barbican Residential Estate.

The Commissioner referenced previous reports to the Committee and explained that the camera proposal was rejected due to regulations on camera placements as advised by the Surveillance Camera Commissioner, but noted that CoLP were meeting current commitments.

The Commissioner explained that due to delays in the opening of the Crossrail ticket hall to December 2018, no pedestrian modelling had been carried out since TfL's initial fact finding and as such it was still not yet clear whether Moorgate Crossrail Station would affect the requirement for CCTV in the Barbican Estate.

Noting the timeline concerns, and consideration of the City's CCTV Estate within the Secure City Programme, the Chairman agreed that a standalone report for Barbican CCTV in September was not necessary.

RESOLVED – That the report be received.

15. REFRESH OF DRAFT MEDIUM TERM FINANCIAL PLAN UP TO 2022/23

The Committee received a joint report of the Chamberlain and the Commissioner that provided Members with an update on the Draft Medium Term Financial Plan submitted in December 2017.

The Commissioner assured Members that the assumptions made at the time of the December meeting were still valid.

The Chamberlain explained that this report represented the current best estimate of the financial position of the City of London Police but there remained significant uncertainties, reflected in the late emergence of a significant underspend in the 2017/18 budget. He noted that there was therefore a need to increase understanding through a task group review of key budget assumptions.

The Chamberlain explained that the underspend meant that there had been no drawdown of the reserves in 2017/18. The increased reserve level of £7m would cover the forecast deficit of £3.5m in 2018/19 and all but £0.7m of the forecast deficit for 2019/20.

The Chamberlain noted that the total Police projected capital funding requirement of £32m was significant and, if agreed, would underline the strong support from the City Corporation.

The Commissioner explained that the issue of Police funding would likely continue and be addressed at the Resource Allocation Sub-Committee Away Day. He noted that the demand was growing across policing, and that CoLP were the first force to carry out a full Strategic Threat and Risk Assessment (STRA) in order to inform its resourcing demands. He explained that he was currently holding significant risk and, whilst accepting the comments of the Chamberlain and the support given by the City Corporation, he was obliged to raise the issue of increased Premium funding once again. The Commissioner noted that every other Police force in the country had benefitted from a rise in council tax via Police and Crime Commissioners.

A Member noted paragraph 8 of the report, which highlighted staff efficiencies made under the Transform Programme, and reiterated that the Police Committee always supported the Commissioner's requests with regards to operational risks. He explained that the argument perhaps not readily accepted by other Committees was that, although efficiencies are supported by the Committee in every instance, there will always be the likelihood of risks that require additional resource on top of efficiencies, and that these too should be fully supported.

RESOLVED – That the report be received.

16. DISCLOSURE - UPDATE ON FORCE RESPONSE TO NATIONAL ISSUES

The Committee received a report of the Commissioner of Police that updated Members on CoLP's response to the national issue of disclosure of evidence.

The Commander of Operations and Security confirmed that there was an action plan in place.

A Member thanked CoLP for the report as an update had been requested. They noted that the volume of digital evidence in particular that required disclosure would place a very high manpower demand and so illustrated his appreciation of the significance of the task. A Member asked whether it was a feasible option to permit the defence council to interrogate themselves with regards to disclosure, or whether the use of artificial intelligence would be possible. The Commander of Operations and Security explained that two tests would determine acceptability of methods – the question of whether it would undermine prosecution, and whether it supports the defence. She explained that artificial intelligence was a rapidly developing area, and this was certainly perceived as a potential option.

A Member noted that disclosure has been a long running issue within the criminal justice sector, and e-discovery, which was mentioned within the report, would cut down investigation times dramatically. She noted that defence council have recently been engaged in strikes due to the significant time taken to carry out work relative to the pay, highlighting the seriousness of the issue.

RESOLVED – That the report be received.

17. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

18. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

A Member asked when the recruitment of an external Member would be progressed, and the Town Clerk confirmed that, following clarification required over GDPR, this would now be progressed with the new Member expected to attend their first meeting around September, depending on security clearances. A Member noted that the advertisement of the vacancy should take into account the issue of diversity, given the challenge faced by the Committee currently in this regard. The Town Clerk agreed to keep Members updated on the procedure. (8)

The Chairman requested that read receipt requests be sent out with any late papers to the Police Committee and that Members confirm receipt in each case. (9)

19. **EXCLUSION OF THE PUBLIC**

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

Item No.	Paragraph(s) in Schedule 12A
23-38	3

20. **NON-PUBLIC MINUTES**

a) **Police Committee (12 April 2018)**

The Committee considered the non-public minutes from the last meeting, held on 12 April 2018.

RESOLVED – That the non-public minutes be approved.

b) **Police Pensions Board (9 January 2018)**

The Committee considered the non-public minutes from the last meeting, held on 12 April 2018.

RESOLVED – That the non-public minutes be approved.

c) **Performance and Resource Management Sub (26 April 2018)**

The Committee received the non-public minutes from the last meeting of the Performance and Resource Management Sub-Committee, held on 26 April 2018.

RESOLVED – That the non-public minutes be received.

d) **Economic Crime Board (27 April 2018)**

The Committee received the non-public minutes from the last meeting of the Economic Crime Board, held on 27 April 2018.

RESOLVED – That the non-public minutes be received.

21. **NON-PUBLIC OUTSTANDING REFERENCES**

The Committee received a report of the Town Clerk that summarised the non-public outstanding actions from previous meetings.

RESOLVED – That the report be received.

22. **SUPPORT SERVICES CONTRACT FOR THE POLICE NATIONAL ENABLING PROGRAMMES**

The Committee considered a report of the Commissioner of Police that sought Members approval for the creation of a contract in relation to the National Enabling Programmes.

23. **ACTION FRAUD - INTERIM SERVICE PROVIDER**

The Committee considered a report of the Commissioner of Police relating to Action Fraud.

24. **ACTION AND KNOW FRAUD CENTRE - CONTRACT SERVICE BUDGET**

The Committee considered a report of the Commissioner of Police relating to Action Fraud.

25. **POLICE ACCOMMODATION PROGRAMME UPDATE**

The Committee considered a report of the Commissioner of Police that sought to update Members on projects forming the decant phase of the Police Accommodation Strategy and CoLP Enabling Projects.

RESOLVED – That the report be received.

26. **POLICE ACCOMMODATION STRATEGY - DECANT UPDATE**

The Committee considered a joint report of the Chamberlain, Commissioner and City Surveyor that sought Members approval of a number of Decant elements within the Police Accommodation Strategy.

27. **POLICE ACCOMMODATION STRATEGY - DECANT LOGISTICS / MOVE PARTNER**

The Committee considered a report of the Commissioner of Police that sought Members' approvals in relation to the Police Accommodation Strategy

28. **POLICE ACCOMMODATION STRATEGY - FLEET STREET ESTATE - OPTIONS PROPOSAL**

The Committee considered a report of the City Surveyor that sought Members approval in relation to the Fleet Street estate.

29. **CITY OF LONDON CORPORATION & CITY OF LONDON POLICE IT STRATEGY UPDATE**

The Committee considered a report of the Chamberlain that sought Members' approval of the updated CoLC and CoLP IT Strategy.

30. **CITY OF LONDON POLICE IP TELEPHONY UPGRADE - GATEWAY 3-4**

The Committee considered a report of the Chamberlain that sought Members' approval of the CoLP IP Telephony system upgrade.

31. **S22A CUSTODY COLLABORATION AGREEMENT**

The Committee considered a report of the Commissioner of Police that sought Members' approval of a custody collaboration agreement.

32. **OCCUPATIONAL HEALTH PHYSICIAN SERVICES**

The Committee considered a joint report of the Commissioner of Police and the Director of Human Resources relating to Occupational Health Physician Services.

33. **EMERGENCY SERVICES MOBILE COMMUNICATION PLATFORM (ESMCP) - CONTROL ROOM UPGRADE - GATEWAY 5 - ISSUE REPORT**

The Committee considered a report of the Commissioner of Police relating to the Emergency Services Mobile Communication Platform (ESMCP).

34. **BODY WORN VIDEO - GATEWAY 7 - OUTCOME REPORT**

The Committee received a report of the Commissioner of Police relating to Body Worn Video.

35. **BODY WORN VIDEO - TACTICAL FIREARMS GROUP - GATEWAY 7 - OUTCOME REPORT**

The Committee received a report of the Commissioner of Police relating to Body Worn Video.

36. **COMMISSIONER'S UPDATES**

The Commissioner provided Members with an update on activities relating to the CoLP since the last meeting.

RESOLVED – That the Commissioner be heard.

37. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There was one question from a Member.

38. **ANY OTHER NON-PUBLIC BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There were no items of urgent business.

The meeting closed at 1.09 pm

Chairman

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